

## REGULATORY COMPLIANCE

Organizations are not only committed to meeting the requirements and expectations of their customers and other stakeholders, such as employees and suppliers, but they are also obligated to comply with the laws and regulations that apply to their operations.

Companies must comply with endless federal, state, and local regulations in areas such as environmental protection, workplace safety and health, and energy usage, to name a few examples. In Mexico, the Ministry of Environment and Natural Resources SEMARNAT alone has over 180 current official standards, and the same applies to other ministries such as the Labor and Social Welfare STPS and Energy SENER.



## It's primordial to ensure compliance with regulation for several reasons:

- 1. To avoid penalties and fines.

  If the organization fails to comply with a regulation, it may face penalties, fines, or even closure, which affects its profitability.
- 2. To protect the organization's reputation.

  Regulatory non-compliance can impact the organization's reputation and the perception of

clients, investors, employees, and other important stakeholders.

3. To protect employees and society.

Compliance with regulations ensures the safety and well-being of everyone.

4. To improve the company's effectiveness.

By establishing clear standards and processes, it can enhance the quality and safety of the products and services offered.

## Does your organization comply with all applicable regulations?

Ask yourself these questions:

- Does your organization have a documented process that assigns the responsibility to investigate which regulations apply to the organization?
- Does it establish how to do it and its frequency?
- For each regulation, are the requirements applicable to the organization identified?
- Are there work standards that establish how to meet each of these requirements?
- Is there a control with records to verify and validate compliance with each requirement?
- Are compliance reports generated and followed up on during Management Review?

In summary, ensuring regulatory compliance in an organization is essential to guarantee legality, ethics, operations safety, and the protection of its reputation and profitability.

Lead your organization to another level of performance with Métricos.

Request a demo by WhatsApp at +52 55 4006-7589 or by email to contacto@metricos.mx.